

School Board Agenda CC-3
June 24, 2014

Executive Summary

Proposed New or Revised Job Descriptions for positions identified through the 2014-2015 Superintendent's Organizational Chart

Background: These items are being recommended for School Board adoption to meet requirements for new or revised job descriptions.

Division/Department: All Divisions of The School Board of Broward County, Florida

Recommended Policy Status: **Final** Reading

New Job Descriptions – ESMAB

Job Description Title	Salary Band	Org Chart Page #	Salary Range
Director, Legislative Affairs	D	2	\$78,305 - \$137,997
Director, Service Quality	D	3	\$78,305 - \$137,997
Supervisor, Head Start Family Services	C	4	\$68,829 - \$111,667
Supervisor, ESE Transition Services	C	5	\$68,829 - \$111,667
Curriculum Supervisor, Strategic Achievement	C	6	\$68,829 - \$111,667
Director, Innovative Learning & Arts	D	6	\$78,305 - \$137,997
Curriculum Supervisor, Diversity & Prevention	C	7	\$68,829 - \$111,667
Assistant Director, Parental Engagement	C	7	\$68,829 - \$111,667
Director, EEO/ADA Compliance	D	11	\$78,305 - \$137,997
Director, Compensation & HR Information Systems	D	11	\$78,305 - \$137,997
Senior Property Coordinator	C	12	\$68,829 - \$111,667
Manager, Integrated Marketing Communications & Social Media	B	13	\$59,773 - \$97,947
Senior Manager, Grant Programs	C	16	\$68,829 - \$111,667
Area Supervisor, Special Programs Food & Nutrition Services	B	17	\$59,773 - \$97,947
Manager, Strategic Sourcing	C	17	\$68,829 - \$111,667

New Job Descriptions / BTU-TSP

Job Description Title	Pay Grade	Org Chart Page #	Salary Range
Specialist, Response to Intervention	25	7	\$63,525 - \$90,961
Grants Administrator, Accountability & Reporting	25	16	\$63,525 - \$90,961
Manager, Grant Programs Oversight	26	16	\$68,168 - \$97,611
Purchasing Agent IV - Construction	25	17	\$63,525 - \$90,961
Manager, Operations & Compliance	26	17	\$68,168 - \$97,611

Revised Job Descriptions - ESMAB

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
E-136	Director, Strategic Achievement	D	6	\$78,305 - \$137,997
E-140	Curriculum Supervisor, Gifted & Talented	C	6	\$68,829 - \$111,667
A-022	Chief Human Resources Officer	E	11	\$96,977 - \$157,815
Z-030	Director, Benefits & Employment Services	D	11	\$78,305 - \$137,997
R-057	Director, Marketing & Communications	D	13	\$78,305 - \$137,997
A-021	Chief of Police, Broward District Schools Police Department	D	14	\$78,305 - \$137,997

Revised Job Descriptions / BTU-TSP

Job Code	Job Description Title	Pay Grade	Org Chart Page #	Salary Range
RR-055	Specialist, Parental Engagement	25	7	\$63,525 - \$90,961
DD-109	Coordinator, Supplier Diversity & Outreach Program	26	17	\$68,168 - \$97,611

New Job Description – (Job Study from 2013-2014 Organizational Chart)

Job Code	Job Description Title	Salary Band	Org Chart Page #	Salary Range
NEW	Curriculum Supervisor, Media & Instructional Material	C	6	\$68,829 - \$111,667

Rationale: These job descriptions are being created or revised to support the new 2014-2015 Superintendent's Organizational Chart. The chart was reviewed at the May 13th School Board Workshop, and approved at the Regular School Board Meeting of May 20, 2014.

Financial Impact: There is no financial impact to the District.